

SALGA GRADUATE DEVELOPMENT PROGRAMME 2026/2027

Based in different Provinces and Clusters

Stipend is R 6 500 per month

Note: SALGA will not incur costs for relocation, should you wish to apply outside your residential area.

Our promise to our employees is to give them an opportunity to grow their careers through experiences and connections that inspire them to make an impact

SALGA invites unemployed, suitably qualified graduates to join its Graduate Development Programme. This is a **(Twelve) 12-month** programme provides young professionals with meaningful workplace exposure, structured development and the opportunity to contribute to programmes that support and strengthen local government in South Africa.

The Graduate will gain practical workplace experience and structured professional development within SALGA. The intern will support the discipline programmes and projects through research, analysis, administration and project related activities, while applying their academic knowledge to real workplace challenges.

The role will also provide exposure to the local government sector, stakeholder engagements, mentoring and learning opportunities, enabling graduates to build technical, professional, and workplace competencies and enhance their future employability.

Applicants must be:

- South African Citizen
- Be unemployed graduates who have not previously participated in a similar graduate development programme
- Have recognised qualification relevant to the advertised opportunity (can list the qualification we are recruiting for)

NO	LOCATION	DISCIPLINE	QUALIFICATIONS REQUIRED
1	Eastern Cape	Municipal Sustainability	Bachelor's Degree/Diploma in Town and Regional Planning(NQF 7 or 8) Bachelor's Degree in Development Planning / Environmental Management (NQF 7 or 8)
2	Eastern Cape	Inclusive Communities	National Diploma (NQF 6) or Bachelor's Degree (NQF 7) in Public Administration / Public Management /Development Studies/Social Work/ Social Sciences
3	Eastern Cape	Economic Growth and investment	Postgraduate Diploma in Local Economic Development
4	Free State	HR LR And Dispute Resolution	National Diploma (NQF 6) or Bachelor's Degree (NQF 7) in Human Resource Management
5	Free State	Inclusive Communities	National Diploma (NQF 6) or Bachelor's Degree (NQF 7) in Public Administration / Public Management/Development Studies
6	Free State	Communication And Marketing	National Diploma (NQF 6) or Bachelor's Degree (NQF 7) in Marketing/Communication/Media Studies
7	Free State	Municipal Sustainability	National Diploma / B Tech/ B Degree, Honours Degree in Environmental Management/Science or related field National Diploma/BTech/B Degree/Honours qualification in Disaster Management, Public Safety, Fire Technology, Environmental Studies
8	Gauteng	Economic Development	Bachelor's Degree in Economics, Local Economic Development, Development Studies, or Postgraduate studies in Economic Development or Planning
9	Gauteng	Trading Services	Bachelor's Degree in Water and Sanitation Science, Hydrology, Environmental Management, Civil Engineering, or Chemical Engineering
10	Gauteng	Financial Resilience	Bachelor's Degree or National Diploma (NQF Level 6/7) in Economics, Accounting, Finance, Internal Auditing, or Risk Management.
11	Gauteng	Built Environment And Planning	Bachelor's Degree/Diploma in Town and Regional Planning(NQF 7 or 8)
12	Gauteng	Municipal Sustainability	National Diploma or Bachelor's Degree in Environmental Management, Environmental Science, Natural Sciences, or Geography. National Diploma or Degree in Disaster Management, Public Administration, or Development Studies. National Diploma or Degree in Waste Management, Environmental Science, Environmental Health, or Chemical Engineering.
13	KwaZulu Natal	LR and Dispute Resolution	National Diploma or Bachelor's Degree at NQF Level 6/7/8 in Labour Relations, Labour Law, Human Resource Management, Law (LLB), or Public Administration.
14	KwaZulu Natal	Economic Growth And Investment	Degree or Diploma (NQF Level 6/7) in Development Studies, Public Administration, Local Economic Development (LED), Economics, Social Sciences
15	KwaZulu Natal	Financial Resilience	Diploma or Bachelor's degree in Financial Management, Accounting, Public Administration, or Local Government Finance /Municipal Finance
16	KwaZulu Natal	Trading Services	Bachelor's Degree (NQF 7) or National Diploma (NQF 6) in Civil Engineering, Water Care, Electrical Engineering, Environmental Science, Development Studies, Public Administration. A specialized focus on water, sanitation, energy, or infrastructure management

17	KwaZulu Natal	Municipal Sustainability	National Diploma or Bachelor's Degree (NQF Level 6/7) in Disaster Management, Disaster Risk Science, Emergency Management Bachelor's Degree or National Diploma (NQF Level 7) in Environmental Science, Environmental Management, Chemistry, Chemical Engineering
18	Limpopo	Trading Services	Bachelor's Degree/National Diploma in Engineering (Civil/Electrical), Environmental Science, Water Management, or Public Administration.
19	Limpopo	Inclusive Communities	Bachelor's Degree/National Diploma in Social Sciences, Development Studies, Community Development, or Public Policy.
20	Limpopo	Municipal Sustainability	Bachelor's Degree/National Diploma in Financial Management, Accounting, Auditing, Public Governance, or Environmental Management.
21	Limpopo	Built Environment and Planning	Degree/Diploma in Town & Regional Planning, Spatial Planning, Development Studies, or Built Environment.
22	Limpopo	Economic Growth And Investment	Bachelor's Degree/National Diploma in Local Economic Development (LED), Economics, Development Studies, or Business Management.
23	Mpumalanga	Municipal Sustainability	Bachelor's Degree/National Diploma in Disaster Management, Public Administration, or Environmental Management.
24	Mpumalanga	HR and Capacity Building	Bachelor's Degree or National Diploma at NQF Level 6/7 in Human Resource Management, Public Management, or Organizational Development.
25	Mpumalanga	Finance And Corporate Services	Bachelor's Degree/National Diploma in Information Technology, Computer Systems Engineering
26	Mpumalanga	IGR and Strategic Relations	Bachelor's Degree/National Diploma in Public Administration, Public Management, Political Science, Development Studies
27	Mpumalanga	Economic Development & Investment	Bachelor's Degree/National Diploma in Local Economic Development, Economics, Development Studies, Business Management, or Town Planning.
28	National - Human Capital & Corporate Services	Events Logistics	Degree/Diploma: In Hospitality Management, Event Management, Communications, Marketing, Public Relations
29	National - Human Capital & Corporate Services	HR Operations	Bachelor's degree/Diploma in Human Resource Management
30	National Infrastructure Delivery & Spatial	Community Safety And Asset Protection	Bachelor's Degree/National Diploma in Public Administration, Public Management, Social Science, Community Development, Communication, or Local Government Management.
31	National Infrastructure Delivery & Spatial	Waste Management	Bachelor's Degree or National Diploma (NQF Level 6/7) in Environmental Science/ Management, Environmental Health, Geography and Environmental Studies, Natural Resource Management, Civil/Chemical Engineering, Microbiology, Sustainability
32	National Infrastructure Delivery & Spatial	Community Development	National Diploma (NQF Level 6) or Bachelor's Degree (NQF Level 7) in Social Sciences, Community Development, Development Studies, Public Administration
33	National Infrastructure Delivery & Spatial	Municipal Health	National Diploma or Bachelor's Degree in Environmental Health (NQF Level 6/7)
34	National Intergovernmental Relations &	External Legal Advisory Services	Bachelor of Laws/LLB

	Municipal Resilience		
35	National Intergovernmental Relations & Municipal Resilience	Municipal Human Capital Capabilities	Bachelor's degree in Human Resource Management, Business Administration
36	National Intergovernmental Relations & Municipal Resilience	Inclusive Governance and Councillor Welfare	Bachelor's Degree (NQF Level 7) or National Diploma (NQF Level 6) in Public Administration/Management, Political Science or International Relations or Development Studies, Local Government Law/Social Sciences
37	National Intergovernmental Relations & Municipal Resilience	Performance Management	Bachelor's Degree/National Diploma in Business Administration, Public Administration, Project Management
38	National Intergovernmental Relations & Municipal Resilience	Parliamentary Affairs	Bachelor's Degree or Diploma (NQF Level 6/7) in Public Administration, Public Management, Political Science, Local Government Management, or Law.
39	National - Office of the CEO	Risk Management	Bachelor's Degree or Advanced Diploma (NQF 7) in Risk Management or Internal Auditing
40	National - Office of the CEO	Assurance Services	Bachelor's Degree or National Diploma (NQF Level 7) in Internal Auditing, Accounting, Risk Management, or Finance.
41	National - Office of the CEO	Spokesperson	Diploma or Advanced Certificate in Multimedia, Public Relations, Graphic Design Bachelor's Degree or Advanced Diploma in Media Studies, Visual Communication
42	National - Office of the CEO	Information Solutions	Bachelor's or Postgraduate degree in Economics, Econometrics, Statistics, Mathematics, information management sciences
43	National - Office of the CEO	International And Stakeholder Relations	Bachelor's Degree in International Relations, Public Administration, Development Studies, Business Administration
44	National - Office of the CEO	Municipal Learning And Development	National Diploma or Bachelor's degree in Human Resource Management/Human Resource Development
45	North West	Built Environment and Planning	Bachelor's Degree/Btech in Town and Regional Planning, Development Planning, Public Management/Administration, Built Environment, Construction Management, or Social Sciences.
46	North West	Municipal Sustainability	Bachelor's Degree or BTech in Environmental Science, Environmental Management, , Chemical Engineering , or Town & Regional Planning
47	North West	HR LR and Dispute Resolution	National Diploma /Bachelors Degree in Human Resource Management/ Human Resource Development
48	North West	Financial Resilience	Bachelor's Degree or National Diploma (NQF Level 6/7) majoring in Accounting, Financial Management, Public Finance, or Taxation.

49	North West	Trading Services	National Diploma/ Bachelor's degree in Natural Sciences (Water Science, Environmental Science, Chemistry, Biochemistry or Microbiology, Engineering (Electrical and Civil engineering)
50	Northern Cape	Trading Services	National Diploma or Bachelor degree in Energy and electricity, National Diploma or Bachelor's degree Civil Engineering (Water and sanitation)
51	Northern Cape	HR Skills Development And Performance Management	National Diploma/Bachelors degree in Human Resource Management/ Human Resource Development or Industrial Psychology
52	Northern Cape	Municipal Sustainability	National Diploma/ Bachelor's degree in Disaster Management or Environmental Management
53	Northern Cape	Economic And Regional Development	National Diploma or Bachelor's degree in Economics/Development Economics/ Local Economic Development (LED), Development Studies, Business Management/Administration, Public Administration/Governance, Town/Regional Planning
54	Western Cape	HR LR and Dispute Resolution	Bachelor's degree in Public Administration, Public Management, Labour Relations or Law
55	Western Cape	Municipal Sustainability	Bachelor's Degree/National Diploma in Disaster Management, Public Administration (with Disaster Management as a Major), Environmental Management, or Geography.
56	Western Cape	Financial Resilience	National Diploma or Bachelors Degree in Diploma Finance, Public Administration, Economics or Municipal Finance
57	Western Cape	Economic Growth And Investment	National Diploma or Bachelor's degree in Economics, Business Management, Public Administration, Development Studies, or Town and Regional Planning.
58	Western Cape	Trading Services	National Diploma or Bachelor degree in Energy and electricity, National Diploma or Bachelor's degree Civil Engineering (Water and sanitation)

Suitably qualified and experienced candidates must apply on the link below:

Closing Date: 14 September 2026

NOTE: Communication will be limited to short-listed candidates only. SALGA reserves the right not to proceed with the appointment for any of the vacant position. All appointments will be made in line with the SALGA'S Employment

Equity Plan 